

thrive



THE HOME DEPOT FOUNDATION

2009

annual report

Provided cash and in kind donations exceeding \$74 million to more than 5,300 nonprofit organizations nationwide

thrive

MISSION: The Home Depot Foundation focuses on supporting nonprofits that are dedicated to helping families thrive by creating and preserving healthy, affordable homes as the cornerstone of sustainable communities.



thrive AT HOME



Habitat for Humanity, Atlanta, GA

At The Home Depot Foundation, we understand that building healthy, affordable homes is essential to maintaining strong families, thriving neighborhoods and sustainable cities.

Many people are fortunate enough to take their homes for granted, but the stability provided by living in a home that is affordable over the long-term is essential to a family's financial success, health and overall quality of life, as well as the community as a whole.

2009 was defined by difficult economic realities, particularly with regard to housing. Families continued to struggle with increasing numbers of mortgage defaults, foreclosures and evictions, and affordable housing became increasingly difficult to find. At the same time, the costs of fuel increased, causing utility and transportation bills to increase, taking up larger parts of families' budgets.

Throughout the year, the entire country was facing economic headwinds, but the situation did not impede our efforts. On the contrary, it renewed our commitment to helping families enjoy the economic, social and environmental benefits of living in healthy, affordable homes. During the year, The Home Depot Foundation partnered with local leaders and more than 3,000 nonprofit organizations to help families find homes that were not just affordable to move into, but would be affordable to live in over the long term.

Last year, The Home Depot Foundation helped build and preserve more than 33,000 healthy, affordable homes for families around the country. For us, calculating the rent or mortgage payment to make sure it's manageable is just the first part of determining whether the residents can afford a home. We also work to ensure that the homes are efficient, so utility bills are affordable; that the location is close to schools, stores and jobs so transportation costs are low and commutes are short; and that the community includes safe, vibrant parks and greenspaces, so residents can enjoy healthy, safe places outdoors.

Throughout 2009, we remained focused on our work to help families find homes in communities where they could achieve their dreams — whatever they may be. While we talk about building homes, our goal is to provide people the opportunity to build a life.



2009 ANNUAL REPORT

thrive AT HOME

PARTNERS IN SUSTAINABLE BUILDING



San Pedro Harborside Terrace
Habitat for Humanity Los Angeles

The Home Depot Foundation realizes that building homes that are efficient and healthy, that is, homes that are “green,” is not exotic or prohibitively expensive. In fact, we think it’s just common sense, good economics and good construction.

After a successful pilot program in 2008, in August 2009, the Foundation and **Habitat for Humanity International** announced the national expansion of the Partners in Sustainable Building program. The Foundation pledged \$30 million over a five-year period to help Habitat affiliates in the United States and Mexico build 5,000 homes that meet Energy Star guidelines or another nationally recognized green building standard.

The features of these homes built to green building standards bring many real benefits to the homeowners:

- Energy bills that are lower by up to 50 percent because of proper insulation, windows and doors, and efficient appliances.
- Reductions in water use by up to a third as a result of high-efficiency plumbing fixtures and appliances.
- Lower maintenance costs due to the incorporation of durable materials.
- Enhanced health and fewer medical bills as asthma attacks and other respiratory illnesses become less severe in a healthier indoor environment.

Each participating affiliate is granted between \$3,000 and \$5,000 for each home that it builds to Energy Star Plus or another nationally recognized green standard. In 2009 alone, Habitat affiliates used the program to ensure that 1,000 homes were built to bring the benefits and savings of green building to their partner families. Through this partnership, we are proving that a small investment and smart building can create long-term economic benefits for families.



FOUNDATION

2009 ANNUAL REPORT

thrive AT HOME

ENTERPRISE COMMUNITY PARTNERS, INC.



Courtesy of Enterprise Community Partners

The Home Depot Foundation is committed to incorporating green building practices into the design, construction, operation, and maintenance of affordable housing.

In October, the Foundation pledged \$1.5 million to **Enterprise Community Partners Inc.** over three years to continue our founding support of the Green Communities Initiative as it begins its second phase.

Through this five-year initiative, Enterprise Community Partners will create, preserve and retrofit 75,000 residential and commercial buildings to make them more energy efficient. Enterprise will also provide loans to qualified owners of rental units to make improvements to reduce their energy and water use and create healthier living environments.

Through this partnership, The Home Depot Foundation is also joining Enterprise Community Partners in calling on all organizations involved in creating and preserving affordable housing to make every one of their homes green by 2020. And that's not challenging them to do anything expensive or difficult—it's just asking them to do what they are already doing better.



Yasir and family, Atlanta, GA

Not why we do it, but who we do it for.

An excerpt from the *Building Healthy Communities* blog by Kelly Caffarelli, President, The Home Depot Foundation. To read more, visit www.homedepotfoundation.org/blog

In October, I got the chance to visit a family who has lived for about a year in a house they helped build with the Atlanta affiliate of **Habitat for Humanity**. I always enjoy these opportunities to see the work of the organizations we support, so I was looking forward to the chance to talk to the parents and spend a little time with their three children (I'm a sucker for kids). I didn't expect, however, to be touched to the extent I was by their story.

The family we visited had struggled to afford a healthy, safe home to raise their two girls and infant son until they were selected by Habitat to move into a new home. Their elation didn't last long as the day after getting the call from Habitat, they learned that their 6-week-old son, Yasir, needed a heart transplant. His mother was hesitant to have Yasir become the first infant in Georgia to be placed on a "Berlin heart," a temporary device to help his heart pump, until the doctors explained that without it he would probably die before he could get a transplant. In December of last year, Yasir got the heart transplant and after many months in the hospital, came home to a wonderful new home.

Yasir's mother told me what a blessing their home had been as they dealt with the last year. They are paying far less each month than they paid in rent. Because the home is built to the green Earthcraft Home standard, their utilities bills are low and the home provides healthy air for Yasir's weakened immune system. Knowing all of that would have made anyone feel good about helping families like Yasir's have a stable, safe place to live for years to come.

Watching Yasir play with his two big sisters in the front yard of their home while knowing what their family had been through during the last year reinforced the importance of having a "home base." Coming home from the hospital each night, his parents didn't have to worry about whether they were going to be able to make their rent payment or whether they would have to move again and transfer their daughters to yet another new school. They didn't have to worry about where they would bring Yasir when he finally got out of the hospital. These thoughts just made me remember once more that it's not about what we do, but the most important thing is who we are doing it for.

thrive IN YOUR COMMUNITY



Team Depot at the Cow Town Brush Up Celebration of Service Project, City of Fort Worth, TX

Giving back is a core value of The Home Depot and a passion for our associates.

We strive to be a good neighbor in every community we serve and for us that often means working side by side with community members to improve the places we share. Through The Home Depot Foundation and its ongoing partnerships with nonprofit organizations, The Home Depot donates countless hours, tools and supplies each year to community service projects.

The Home Depot provides opportunities for associates, suppliers and community members to contribute their time, talent and resources while creating meaningful impact through **Team Depot**, our associate-led volunteer program. On any given day, you're likely to find associates rolling up their sleeves to work on community projects across the country.

Our associates are very passionate about using their skills to improve their communities...whether it's building playgrounds or homes, planting trees or restoring parks, or assisting in rebuilding efforts after a disaster.

The Home Depot Foundation had great success working in communities throughout the country in 2009:

- In our second year of the **Framing Hope** program, our product donation program, the Foundation donated 12,500 tons of usable goods to local nonprofits for their efforts to maintain homes in their communities.
- Thousands of associates worked alongside our neighbors as we celebrated the company's 30th Anniversary through 30 days of community service.
- We provided grants to community-based nonprofit organizations who are engaging volunteers to improve the physical health of their neighborhoods.
- We continued our partnership with **KaBOOM!** to build playgrounds while focusing on minimizing the environmental impact of these projects and to provide resources to others wanting to improve their volunteer projects by making them more environmentally responsible.

thrive IN YOUR COMMUNITY

FRAMING HOPE



Union Mission partnered with The Home Depot Store #6986, Atlanta, GA

The Framing Hope Product Donation Program is an integral part of how The Home Depot makes a difference in our communities while helping the environment.

Products donated by The Home Depot stores through the program are used to rebuild nearby homes and neighborhoods and improve the lives of our fellow citizens. As a result, those products are not discarded in a landfill.

Hundreds of Home Depot stores throughout the country have been matched with nonprofits in their local community—nonprofits that pick up a wide variety of donated products and building supplies from their partner stores on a weekly basis. The items available for donation may include windows and doors, lighting and plumbing fixtures, hardware or other products, most of which were clearance or display items.

Since the program's beginning in early 2008, nearly \$46 million of product has been donated to our charitable partners and more than 16,000 tons of good, usable merchandise have been diverted from landfills.

Also, in 2009, we opened our first two **Framing Hope** Warehouses, located in Pittsburgh, PA and Buffalo, NY. These warehouses will help distribute donated products to smaller nonprofit organizations that cannot absorb the large quantities of product donated by each store.

We are exceptionally proud of the Framing Hope Program, which we developed in partnership with **Gifts in Kind International**. It is an outstanding demonstration that one program that makes sense economically can also help build strong partnerships, make significant improvements to homes and protect the environment.



2009 ANNUAL REPORT

thrive IN YOUR COMMUNITY

COMMUNITY PARTNER: KABOOM!



Peyton Forest Elementary School, Atlanta, GA

As a founding partner, The Home Depot has been working side by side with KaBOOM! since 1996 to create playgrounds for children to play.

To date, The Home Depot and **KaBOOM!** have built and refurbished more than 1,600 playgrounds, ice rinks and sports fields. These projects are important not only because they provide safe recreational facilities, but they also provide gathering places for neighbors and create a sense of community.

During 2009, our associates and supplier partners in partnership with KaBOOM! built 65 playgrounds throughout the U.S., Mexico and Canada.

In 2009, we were excited to become the official "Sustainability Partner" of KaBOOM! to demonstrate our commitment to leading eco-friendly projects in our communities. In addition to building great places to play, we made an effort to educate the volunteers and to minimize the environmental impact of each playground build. For example, by enhancing our recycling efforts we reduced the waste created on each build by 72% on average. We not only recycled and reused materials at each site, but we also incorporated sustainable enhancement projects like compost bins, tree planting and rainwater collection. Based on what we learned from this experience, together we built and launched greenserviceprojects.org to help others incorporate sustainability practices into their volunteer activities.



FOUNDATION

2009 ANNUAL REPORT

thrive IN YOUR COMMUNITY

CELEBRATION OF SERVICE



Team Depot Volunteers at Spink-Collins Park, Atlanta, GA

For 30 years, The Home Depot associates have worked with their neighbors to make their communities a better place.

From the time The Home Depot's very first store opened in 1979, participating in and giving back to communities has been a core value of the company and has contributed to its success.

To honor The Home Depot's 30th Anniversary and its legacy of community service, associates in each of our three U.S. divisions came together to make a positive impact in our communities, participating in 150 volunteer projects during the September Month of Service.

Just as they do throughout the year, thousands of associates planted community gardens, weatherized low-income homes, cleaned up wetlands, refurbished schools and parks, and created outdoor classrooms. Specific projects included building playgrounds with **KaBOOM!**, volunteering on **Habitat for Humanity** homes, planting community trees with member organizations of the **Alliance for Community Trees** and creating a childrens **Bookworm Reading Garden**, just to name a few. We are proud of the investments of time and resources we have made in our communities; the projects were truly inspiring and left a long-lasting and meaningful impact in our communities.

thrive IN YOUR CITY



Since its formation, The Home Depot Foundation has worked to support and provide solutions to communities working to make their neighborhoods healthier and more stable through green, affordable housing initiatives, planting trees, revitalizing community parks and playgrounds and supporting efforts to make neighborhoods better places for families to live.

These efforts often involved broader issues, such as land use, transportation, infrastructure and economic development. Each of these is a local issue that is addressed with the input and guidance of mayors, other city officials and community leaders.

During 2009, we saw cities, just like families, struggling to pay their bills and starting to think more about how to save money on their monthly expenses. At the same time that energy costs rose, foreclosures were rising to historic highs and properties were abandoned. This resulted in declining tax revenues for cities and severely affected their budgets. Cities looked for ways to operate more efficiently and to create incentives for their residents to live more efficiently too. To do this, cities began developing plans to make their own buildings, operations and fleets more sustainable and passing laws to require individuals and businesses to do the same.

Through our work on housing and community projects partnering with cities, we noticed that officials in different parts of the country were thinking about the same issues, often duplicating the work that others had already done. We heard consistently from community officials that there was a need for relevant, vetted information on how to develop and implement sustainability programs at the local level.

This became the impetus for us to look at how we could provide the right resources to help cities move more quickly toward sustainability goals and resulted in the creation of our Sustainable Community Development program. Through this program, the Foundation concentrates its efforts on local initiatives that provide information, support and leadership in the areas of sustainability planning and implementation. The program does this in several ways including, the **Sustainable Cities Institute**, the **Awards of Excellence for Sustainable Community Development** and the **Framing Hope Program**.



2009 ANNUAL REPORT

thrive IN YOUR CITY

SUSTAINABLE CITIES INSTITUTE



The Sustainable City map, created to show the interrelatedness of basic sustainability principles across multiple topic areas

Launched in late 2009, the Sustainable Cities Institute (SCI) was developed to assist community and city leaders in identifying and implementing vetted best practices to bring the economic, social and environmental benefits of sustainability to their areas. SCI is a two-part program, comprised of a dynamic, user-friendly website and an on-the-ground implementation program.

The primary goal of SCI is to provide an easily accessible resource for city officials, nonprofit organizations and other local leaders to find reliable information about taking a long-term, integrated approach to making their cities safer, healthier and more affordable. It also provides a place where they can learn from, and interact with, their peers.

At the SCI website, www.sustainablecitiesinstitute.org, visitors learn about topics as varied yet interconnected as economic development, water, green infrastructure, materials management, land use and transportation, and how each can be addressed to make a city more efficient and vibrant. The information also includes proven best practices and tools, policies and case studies to help cities align their policies and practices with sustainability principles. All of this is illustrated through an interactive "Sustainable City" map.

The SCI **City Program**, beginning with two pilot cities, is set for launch in 2010. This program will provide experts with appropriate training and resources to work with a limited number of cities over two years to develop and implement sustainable community development plans for specific city projects and partnerships. The progress, challenges and results of the SCI City Program will be shared as they evolve on the SCI website.

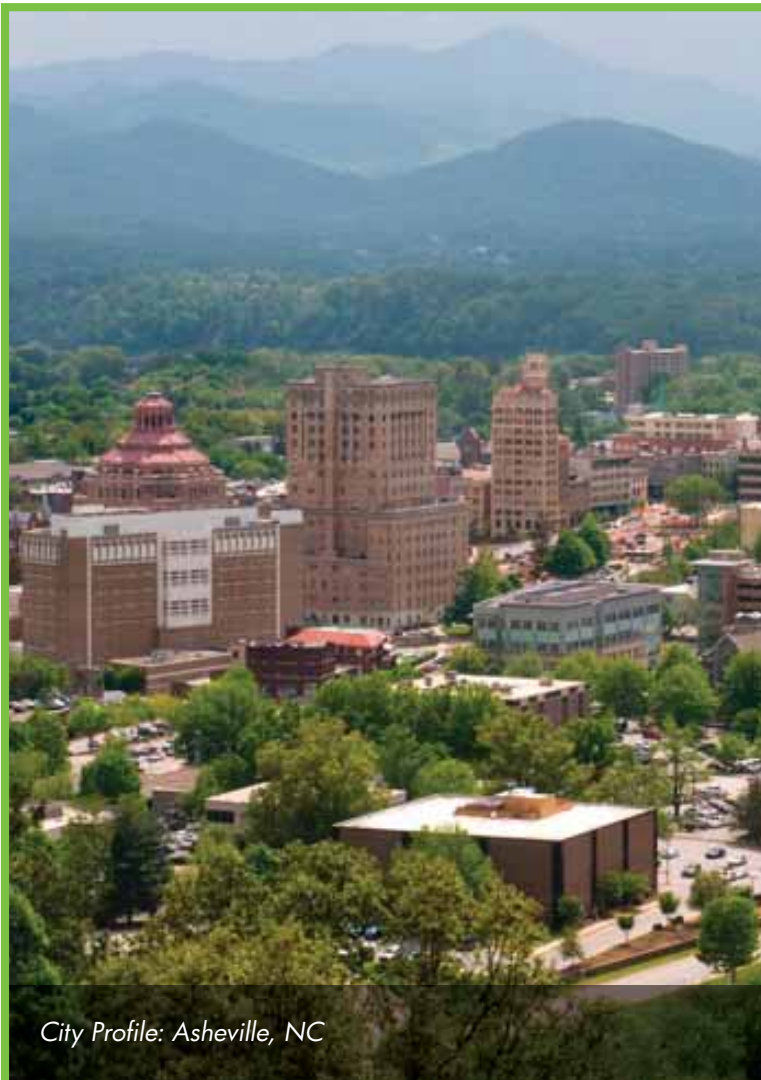


FOUNDATION

2009 ANNUAL REPORT

thrive IN YOUR CITY

SUSTAINABLE CITY PROFILE



City Profile: Asheville, NC

Since the inception of The Home Depot Foundation, we've focused our efforts on creating healthy homes that are affordable to live in over the long term. From the beginning, though, we realized that our work didn't stop at the four walls of a home or even at the boundaries of the lot line.

Instead, we knew that what a family sees when they look out their windows and where they can go when they walk out their front door is just as important when we think about the quality of their home.

As we've helped create healthy, affordable homes and neighborhoods, we've seen that for communities to be successful, the cities in which they are located must be sustainable from a financial, social and environmental standpoint. To us, being sustainable means being successful for the long term. Over the last several years, we've been pleased to see more cities coming to understand that they must find solutions to the issues facing them — transportation, water, energy, construction — that will allow them to succeed, not just for today, but for tomorrow and for years to come.

As we saw cities strive to be more sustainable, we were inspired to explore how we could help catalyze their efforts, which led to the creation of the Sustainable Cities Institute (SCI). The Institute's website provides information, resources and tools that allow city leaders to learn how they can best implement policies and practices that will make their cities more efficient, more affordable and more livable. In addition, it includes profiles of over 35 cities with information including their sustainability goals, successes and learnings. Not only does this allow city leaders to easily benchmark their efforts against others, it also gives them access to information about what they are doing to prioritize and implement sustainability initiatives. Additionally, the profiles provide a venue for cities to share with their citizens, the private sector and other communities the answers to commonly asked questions and to showcase their achievements.

Asheville, NC is one of the cities that has a profile on SCI and is a good example of small to mid-sized city that puts sustainability at the top of their agenda.



FOUNDATION

2009 ANNUAL REPORT

thrive IN YOUR CITY

SUSTAINABLE CITY PROFILE



CITY PROFILE: ASHEVILLE, NC

At a Glance

About Asheville:

The city of Asheville, located in the heart of the Blue Ridge Mountains, is the largest city in Western North Carolina. Asheville serves as the regional hub for business, health and human services, the arts and community events.

Population: 30,000-100,000

City Leader:

Mayor Terry M. Bellamy

Sustainability Officer:

Maggie Ullman, Energy Coordinator

Three Greatest City Accomplishments to Date:

1. 2.5% carbon reduction for municipal operations last year
2. 20% of municipal employees work the 4/10 work schedule
3. Created a competitive grant program for local organizations through EECBG funding

City Sustainability Board:

Asheville's City Sustainability Board is a multi-stakeholder public board appointed by the City Council. Each member serves a 2-3 year term.

City Sustainability Plan:

In April 2007, the City Council of Asheville passed a resolution committing to reduce the municipal carbon footprint 80% by the year 2050 and requiring a strategic plan to lead this effort. The internal Sustainability Management Plan (SMP) brings together the organization's carbon footprint reduction policy and the sustainability initiatives of various departments in a coordinated and comprehensive plan. The outcome of this internal sustainability management plan is a consensus-based set of 23 sustainability goals, a comprehensive list of 107 prioritized action items, and an implementation plan for moving forward.

Green Building Ordinance:

There is a Green Building Ordinance in place for city funded buildings, which includes a mandate for LEED Gold certification for all new municipal buildings; buildings less than 5,000 square feet need to be LEED Silver-certified; and buildings above 5,000 square feet need to be LEED Gold-certified.

Program Funding:

The Sustainability Officer's salary is funded through the general fund with a \$25,000 annual budget. Through EECBG funding, Asheville had an influx of \$804,700 with an additional \$500,000 of other stimulus grants supporting their efforts in 2009.

Mechanisms in Place for Long-term Sustainability:

Financed by general funding, the Sustainability Officer position is secured through any leadership changes. The current city council adopted a resolution to reduce the municipal carbon footprint 80% by the year 2050 at a rate of 25 each year. This policy was further supported by the council approval of a strategic sustainability management plan, thereby securing its longevity.



2009 ANNUAL REPORT

thrive IN YOUR CITY

BOSTON: PUTTING IT ALL TOGETHER



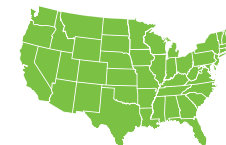
The Home Depot Foundation has a variety of ways we work in cities: from making significant grants and sharing best practices with nonprofit organizations to supporting community volunteer projects and working side by side with our neighbors to improve the places where we live and work.

We are especially pleased when we are able to bring a number of our resources to bear in one city. In 2009, that's exactly what happened in **Boston**. With collaborative relationships among city and community leaders, nonprofit organizations and our stores, we were able to invest our financial resources, sweat equity and knowledge to help provide opportunities for families and communities to thrive. All of the components of our community work came together in Boston because the goals of the Foundation and those of the city's leadership align so closely.

For example, just as the Foundation works to encourage nonprofit builders to develop homes that are affordable to own, maintain and operate, the City of Boston has required that all affordable housing be built to a green standard to ensure the health of the residents, the city and the environment. To support these efforts, the Foundation has invested nearly \$100,000 in the Boston area to build affordable homes that are energy efficient, water efficient and provide a healthy indoor air quality. The Foundation also supported the Mayor's **Food and Fuel Summit** that was organized to educate residents about how to cope with the rising costs of heating their homes and feeding their families and to connect them to available resources.

Through the **Grow Boston Greener** initiative, the city has made a commitment to plant 100,000 trees by 2020, which will increase the city's tree canopy by 20%. Our work together has even carried over to creating community gardens and building playgrounds. Together, we are not only creating a more vibrant city for the residents of Boston, but we are also helping cities throughout the country learn from Boston's accomplishments.

thrive ACROSS THE COUNTRY



Projects and events accomplished with our partners

At The Home Depot Foundation, we believe that you are defined not by what you say, but by what you do and the company you keep.

We are very proud of our accomplishments during 2009 toward fulfilling our ten-year pledge to support the creation of healthy affordable communities. We were only able to do this because of the relationships we share with strong organizations that help us make our mission a reality for families across the country.

The issues facing families, neighborhoods and cities throughout the United States didn't come about over night, nor will they be solved quickly. In 2007, we realized it was important for the Foundation to demonstrate that we are committed to investing our time and resources to address the lack of healthy, affordable housing and safe, stable neighborhoods over the long term. That's why we pledged to invest \$400 million to support the building and rehabilitation of 100,000 affordable, efficient homes and the planting of three million trees by 2016. We are proud to share that in our first three years we have made investments of \$162.6 million by supporting nonprofit organizations in virtually every state.

We know that the numbers don't paint the entire picture, though, and that the work of helping families, building homes and stabilizing neighborhoods is difficult. We believe that sharing the stories of these efforts is an important way to learn from each other. Often these stories can motivate others and create models for them to work toward replicating. Through the Awards of Excellence program we seek to hold up some particularly inspiring examples of the great work being done across the country today.

We thank all of you who share our vision of building healthier, more livable communities and hope you will join us in our efforts to create neighborhoods that are healthier, safer and more affordable and that give families the opportunity to thrive.



2009 ANNUAL REPORT

thrive ACROSS THE COUNTRY

OUR PLEDGE



OUR 10-YEAR PLEDGE

\$400 million

100,000 affordable, healthy homes

3 million community trees

OUR 3-YEAR PROGRESS

\$163,000,000 contributed

64,000 affordable, healthy homes

732,000 community trees



For The Home Depot Foundation, building healthy, safe homes that families can afford to live in over the long-term is our purpose and our passion.

We know that creating stable, affordable places for people to live is the cornerstone of creating a healthy and thriving community. And, we understand that accomplishing this will take time. That's why in 2007, The Home Depot Foundation made a long-term commitment to building homes and communities that are healthy and strong. We pledged to invest \$400 million to build and rehabilitate 100,000 affordable homes and to plant and restore three million trees in ten years. Through our work with national nonprofit organizations and strong local partners, we have made major strides in our effort to reach our goals. In just three short years, the Foundation has made a great deal of progress, investing \$162.6 million (cash and in kind) as well as building and preserving 64,000 homes and planting over 730,000 trees in our communities.

Examples of the outcomes of this long-term investment include:

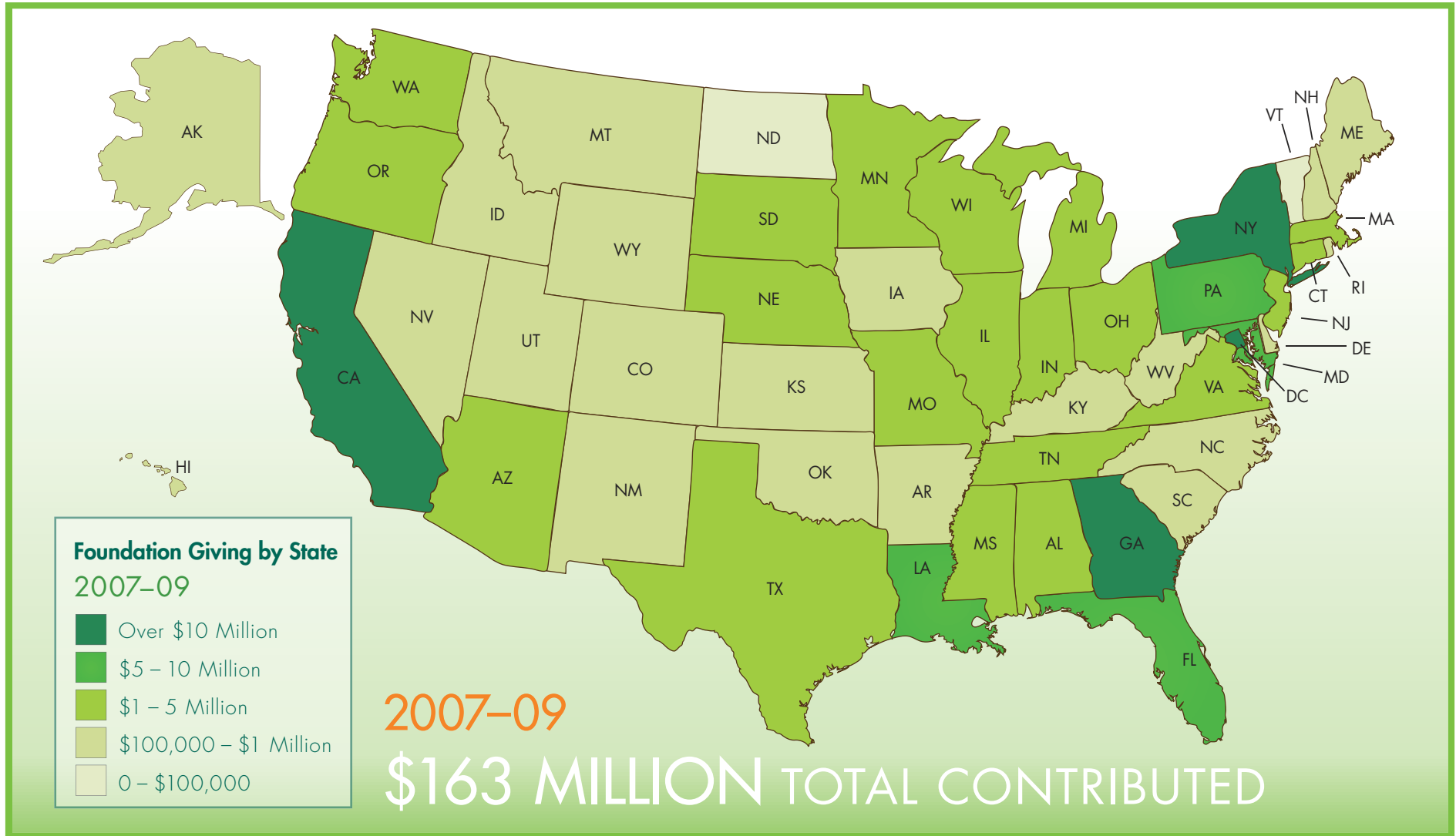
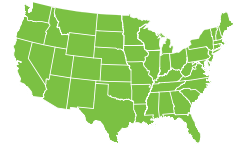
- Partnered with **Enterprise Community Partners Inc.** in late 2009 as the founding funder of **Green Communities Next Generation** that will result in the creation, preservation and retrofitting of 75,000 residential and commercial buildings in the next five years.
- Partnered with the **Alliance for Community Trees** to create **NeighborWoods Month**, an annual community service campaign, which in October 2009 resulted in 231 volunteer events in major markets across the country, through which 36,000 trees were planted and 24,000 volunteers engaged.
- Partnered with the **U.S. Green Building Council** in 2008 to establish the **LEED for Homes Initiative for Affordable Housing** that promotes sustainable building practices in homes. In the first two years of the five year commitment, of the 4,437 housing units certified under LEED for Homes, 1,543 (almost 35%) are affordable to families at or below 80% of area median income.
- Partnered with **NeighborWorks America** in 2008 to "green" over 2,000 housing units by rehabbing existing multifamily properties with green building standards and advancing energy conservation through community outreach.
- Partnered with **LISC** in 2007 to incorporate green building designs and components into 845 affordable housing developments in nine cities across the country.



2009 ANNUAL REPORT

thrive ACROSS THE COUNTRY

SUPPORTING EVERY STATE

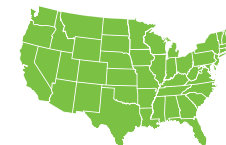




2009 ANNUAL REPORT

thrive ACROSS THE COUNTRY

AWARDS OF EXCELLENCE



2009 Awards of Excellence for Affordable Housing Built Responsibly – Rental Category Winner, Vista Dunes, La Quinta CA

The Foundation often hears from people who say housing can't be efficient and healthy while remaining affordable.

We know, however, that not only can it be done, but it is being done extraordinarily well. To prove this point, in 2005 we created The Home Depot Foundation Awards of Excellence program in order to identify, recognize and showcase the outstanding and innovative work of nonprofit organizations across the country in the areas of affordable housing built responsibly. Similarly, we receive questions from city leaders asking how they can implement projects that will make their communities more sustainable given the financial challenges the face. In answer, we expanded the Awards of Excellence program in 2009 to recognize leaders in the realm of public-private partnerships that use sustainable development strategically to create healthier more vibrant communities. The overarching goals of the Award of Excellence program is not only to celebrate the achievements of local organizations, but also to provide opportunities for our nonprofit partners both new and existing — to share their experiences, key learnings, challenges and best practices. To make this information easily available, the Foundation develops a case study for each award recipient. We hope that these projects will inspire others to create places where families can thrive and enjoy the benefits of living in sustainable communities.

Awards of Excellence for Affordable Housing Built Responsibly

Homeownership Category

- Winner – Habitat for Humanity St. Louis, St. Louis, MO
- Honorable Mention – Loudon County Habitat for Humanity, Loudon County, TN

Rental Category

- Winner – National CORE, La Quinta, CA
- Runner-up – Office of Rural and Farmworker Housing, Yakima, WA
- Honorable Mention – Vietnamese American Initiative for Development (Viet-AID), Dorchester, MA

Awards of Excellence for Sustainable Community Development

- Minneapolis, MN and Aeon
- City of North Charleston, SC in partnership with The Sustainability Institute



MISSION

The Home Depot Foundation is dedicated to helping families thrive by creating healthy, affordable homes as the cornerstone of sustainable communities.



2009 ACCOMPLISHMENTS

- Provided cash and in-kind donations exceeding \$74 million to more than 5,300 nonprofit organizations.
- Funded and supported the building and preservation of 33,000 affordable homes.
- Planted 169,000 community trees.
- Developed and launched the Sustainable Cities Institute to make communities more sustainable economically, socially and environmentally.
- Diverted 12,500 tons of usable product from landfills through the Framing Hope program.

about us

BOARD OF DIRECTORS



Craig Menear,
Chair
Executive VP
Merchandising



Kelly Caffarelli,
President
The Home Depot
Foundation



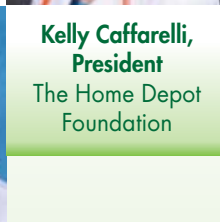
Dominic Piccininni,
Secretary
Division
Merchandising Mgr.



Frank Bifulco
Senior VP & Chief
Marketing Officer



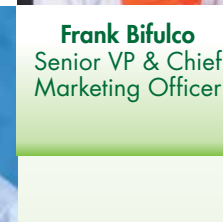
Giles Bowman
Senior Vice
President,
Merchandising



Lyne Castonguay
Vice President,
Merchandising



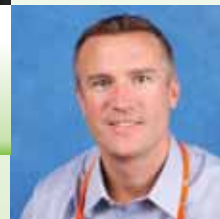
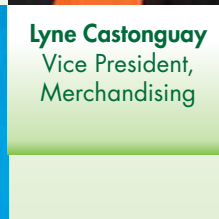
Bill Godwin
Vice President,
Merchandising



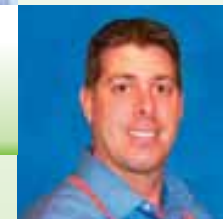
Ron Jarvis
VP, Merchandising
& Environmental
Innovation



Stacey Hodgson
Senior Director of
Operations,
Southern Division



Brad Shaw
VP, Corporate
Communications &
External Affairs



Darryl Tieken
Regional Pro &
Rental Manager,
Northern Division –
Ohio Valley Region

Board of Directors

The Home Depot Board of Directors consists of associates of The Home Depot who work in various capacities within the company, ranging from manager to executive vice president, and represent geographically and culturally diverse backgrounds with the purpose of providing breadth of thought and expertise to The Home Depot Foundation.



FOUNDATION

2009 ANNUAL REPORT

about US

STAFF



Sheriee Bowman and Katy Elder

Staff

Kelly Caffarelli

President

Fred Wacker

Director and Chief Operating Officer

Katy Elder

Senior Manager, Community Affairs

Timothy Block

Program Manager, Affordable Housing

Andrea Pinabell

Program Manager, Sustainable
Community Development

Sheriee Bowman

Community Affairs Manager
Northern Division

Sherry Caraway

Community Affairs Manager
Western Division

Jennifer Perritte

Community Affairs Manager —
Southern Division

Kendall McCarthy

Senior Manager, Events and
Communications

Catherine Woodling

Public Relations and Communications
Specialist

Terri Morton

Grants Administrator

Vivian Walker

Grants Administrator

Cheryl Bearden

Administrative Assistant

Darlene Pinkston

Administrative Assistant

about US

SUPPLIER ADVISORY COMMITTEE



Supplier Advisory Committee

In 2007, The Home Depot Foundation formed a Supplier Advisory Committee as a way to better connect with, and strengthen the relationship between, the supplier/vendor community which so generously supports the Foundation and its mission.

In 2010, we are continuing the work of the Committee as it has become an invaluable resource in the planning and execution of our events, our giving programs, and the general direction of the Foundation.



Andre Beaulieu

*Director of Retail Sales
JD Irving*

Jim Breech

*Vice President
OldCastle*

Kevin Courtney

*SVP National Accounts
US Gypsum*

Diane Fannon

*Principal
The Richards Group*

Doug Frain

*EVP/Principal
Diversified Maintenance Systems*

Kevin Harlan

*Vice President National Accounts
Freud America, Inc.*

Steve Mog

*Vice President and General Manager
The Home Depot Division
Andersen Windows*

Jerry Moors

*Vice President of Retail Strategic Alliances
Springs Window Fashions*

George Newi

*Senior Vice President Group Director
Initiative*

Brian Sanderson

*Partner
Home Casual*

Lee Sowell

*President
Outdoor Product Division
TTi*

Ed Voorhees

*President
Consumer Products Division
Rust-Oleum Corporation*

Melody Watson

*National Sales Director
Coca-Cola*



2009 ANNUAL REPORT

about US

DONORS



Top 10 Corporate Donors in 2009



2009 Corporate Donors

Without the financial generosity of The Home Depot, the suppliers who fill the company's shelves and of course the continued support of the public, we would not be able to improve the overall health and sustainability of our communities.

Sharing in our commitment to give back to our communities, more than 2,000 of The Home Depot suppliers and partners generously supported the Foundation in 2009. Whether a financial donation or time spent volunteering at a community project, their contributions are essential to the Foundation's ability to accomplish its goals.

